



**A STUDY ON FINANCIAL ANALYSIS AND
MANAGEMENT ISSUE IN MAHKOTA MEDICAL CENTRE
MELAKA**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
FINANCE**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
BANDAR MELAKA**

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A STUDY ON FINANCIAL ANALYSIS AND STAFFING ISSUE
IN MAHKOTA MEDICAL CENTRE MELAKA

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Submitted in Partial Fulfilment of the Requirement for the
Bachelor of Business Administration (HONS)
Finance

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BANDAR MELAKA

"DECLARATION OF ORIGINAL WORK"

I, **NURULHUDA BT MOHD NOR**

(IC Number: **880315055486**),

Hereby declared that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being currently submitted for this degree or any other degrees.
- The project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:.....

Date:

.....

LETTER OF SUBMISSION

MAY 2011

The Coordinator Industrial Training
Bachelor of Business Administration (Hons) Finance
Faculty of Business Management
University Teknologi MARA
75300 Melaka

Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**A STUDY ON FINANCIAL ANALYSIS AND STAFFING ISSUE**” to fulfill the requirement as needed by the Faculty of Business Administration, University Teknologi MARA.

Thank you.

Yours sincerely,

NURULHUDA BT MOHD NOR

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ABSTRACT

This study is about to review, investigate and analyze the financial condition and the management aspect of staffing shortage face by one of private healthcare centre in Melaka, Mahkota Medical Centre Sdn Bhd. Financial condition is the status of a firm's assets, liabilities and equity positions at a specific point in time, often described in a financial statement. While financial analysis means the process of evaluating businesses, projects, budgets and other finance-related entities to determine their suitability for investment. One of the most common ways of analyzing financial data is to calculate ratios from the data such as income statement and balance sheet of a company, to compare against other companies or against the company's own historical performance. For example, return on assets is a common ratio used to determine how efficient a company is at using its assets and as a measure of profitability. This ratio could be calculated for several similar companies and compared as part of a larger analysis. Any company should analyzing and review these ratios every year to ensure that their performance is good and any shortcomings should be taken corrective action. On the other hand, staffing shortage is a shortfall in the number of workers with the skills needed to fill the jobs currently available. A skills shortage may be caused by a lack of education and vocational training, or by wider social and economic factors such as new technological developments. A skills shortage may affect a region, an industry, or a whole country. Skills shortages of this type need to be addressed at national level through effective manpower planning and the development of strategies for adult education and vocational training. An organization may suffer from a skills shortage as a result of poor recruitment and employee retention policies, or through inadequate provision of training and employee development opportunities.